

nferinta

“Fresh & new” Finantare.ro

“Fresh & New” in Managementul proiectelor

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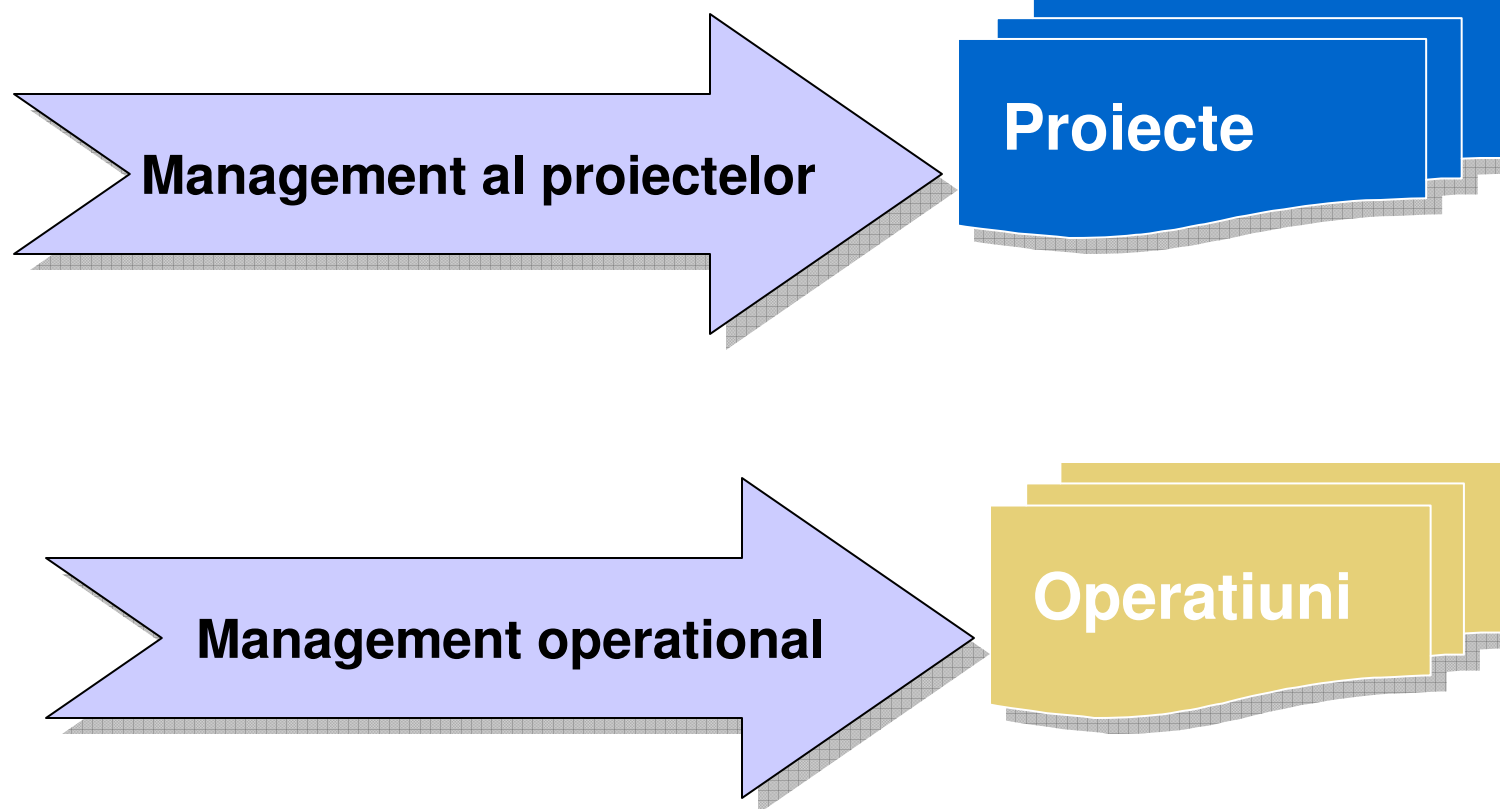
Presedinte, PMI Romania Chapter

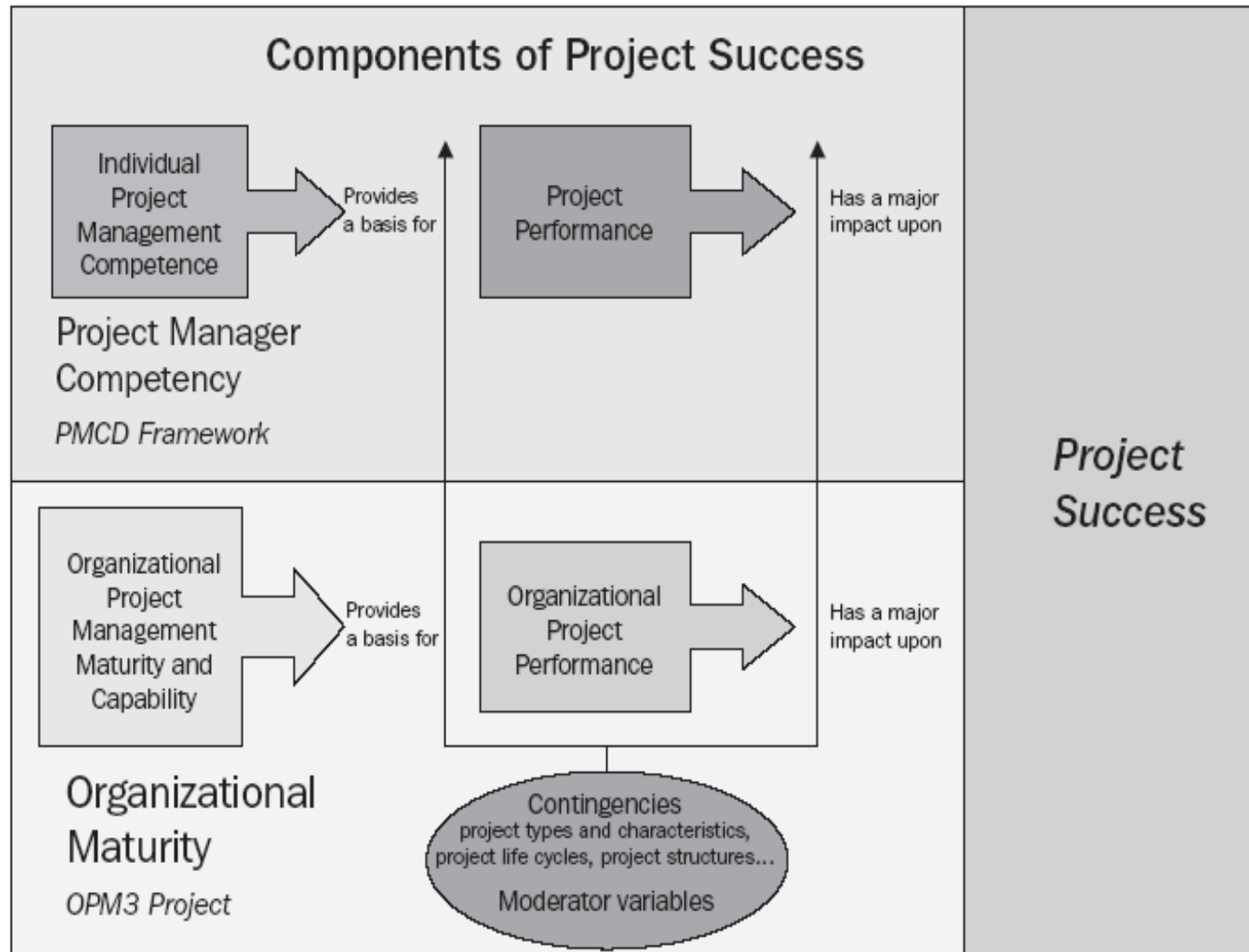




- Managerii de proiecte nu sunt perceputi ca manageri.
 - Experti in continut
 - Competente sociale neglijate
- Nu se aplica metodele de managementul proiectelor
 - Comunicare deficitara
- „Controlori“ vs „Performeri“
 - Formalism in raportare

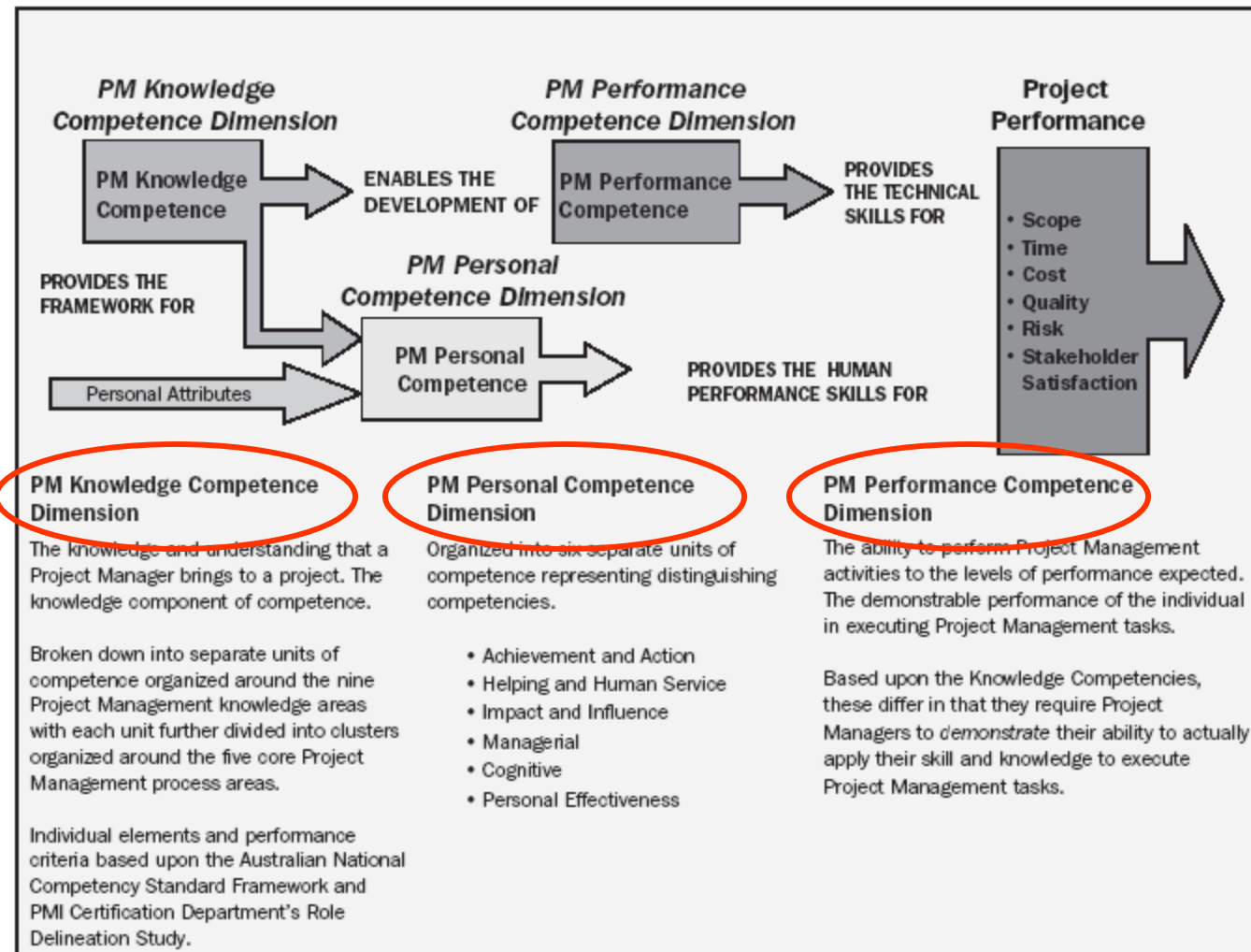
- Procese neadecvate de managementul proiectelor
 - Competenta sociala
 - Munca in echipa, solutionarea conflictelor etc.
- Nu se evalueaza competentele specifice cerute
 - Procesul de recrutare
 - Promovarea aplicarii profesionale a metodelor de comunicare.
- Asociatii internationale





Source: PMI PM Competency Development Framework

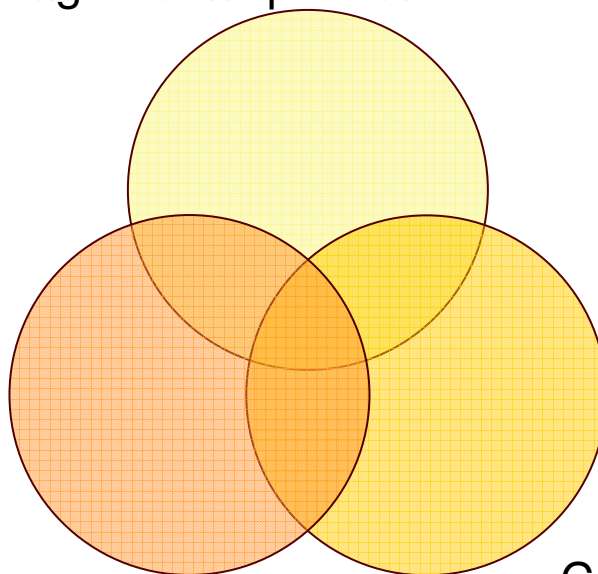
Dimensiuni ale competentei in managementul proiectelor



Source: PMI PM Competency Development Framework

Cunostinte

Ce stie managerul de proiect despre managementul proiectelor



Personal

Cum se comporta si ce atitudine are managerul de proiect atunci cand lucreaza intr-un proiect

Abilitati

Ce face si ce rezultate poate obtine managerul de proiect aplicand cunostintele de managementul proiectelor

Harold Kerzner (October, 2009):

“The **biggest change** in the last several years has been in senior management support of **project management**. Senior management no longer view project management as a career path. It is now viewed as a **strategic competence** necessary for **survival** of the company”

 **Conferinta**
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